

## Washburn University Staff Council Meeting Minutes

**July 11, 2023**

Members Present – Eileen Brouddus, Holly Broxterman, Matt Busey, Gayle Davis, Raelyn Dutra, Kaydee Emperley, Justin Kingsbury, Teresa Lee, Cory Payne, Christina Pirtle, Nancy Province, Gayla Sarkesian, Carissa Schmittlein, Christa Smith, James Thayer

Members Not Present –Mark Warren

Guests – Jared Dechant, Kaylyn Hobelman, Joshua Huston, Alicia Moulden, Michala Stokes, Dan Wrenholt

- I. The meeting was called to order by Chairperson Eileen Brouddus at 3:08 pm.
- II. Roll Call
  - a. Attendance was taken by Zoom chat & for those who joined in-person at Lincoln Room.
- III. Approval of June 13 meeting minutes (Motion)
  - a. Voting
    - i. Motion – Matt Busey
    - ii. Second – Raelyn Dutra
- IV. Committee Reports:
  - a. Chair Report – Eileen Brouddus
  - b. Board of Regents Meeting Update – Eileen Brouddus
    - i. Announcements were sent out by email on June 15<sup>th</sup> summarizing the following:
      1. A tuition increase of 4.95%, the lowest increase of all public universities in Kansas.
      2. Keeping tuition flat for Washburn Tech students in alignment with other Kansas technical programs.
      3. An increase of 4% to salaries and wages for faculty and staff across all campuses.
      4. An additional increase for some positions to correspond with current market standards.
      5. An increase in the tuition benefit for all Washburn – University or Tech – full-time employee’s spouse and/or dependent child(ren). Those eligible will have 100% of their tuition to attend either campus paid by Washburn. Part-time benefits-eligible employees will have 50% of their tuition paid.
    - ii. The construction started at the president’s new residence, named the McVicar House at 1709 SW MacVicar for the for.
    - iii. Next WUBOR meeting will be September 14 - 4:00 p.m.
  - c. All Faculty/Staff Email/Posting Committee – Eileen Brouddus, Christa Smith
    - i. No updates.
  - d. Benefits Committee – Eileen Brouddus, Matt Busey, Kaydee Emperley
    - i. No updates.
  - e. Food Advisory Committee – Nancy Province
    - i. No updates.
  - f. Parking Ticket Committee – Holly Broxterman
    - i. No updates.
  - g. Safety Committee – Chris Pirtle

- i. Safety meetings will start back up soon with new hire for Safety Director, Chris Herrera.

V. New Business:

a. Questions from constituents

- i. Employee Tuition Assistance – Why can't all employee tuition costs be covered at 100% if they are willing to pay 100% for employee dependents? Some employees take more than the one class per semester that is currently covered. Also, can the cost of books be added to the benefit?

- 1. Chris Pirtle agreed with the inquiry regarding the cost of textbooks.

- ii. Daycare

- 1. When was the last time that it was discussed?

- 2. Teresa Lee: WSGA partially funds the University Child Development across from Morgan Hall. The WSGA passed to keep but decrease funding going forward to UCD.

- 3. Matt Busey: Washburn Tech does provide a full-time and part-time discounted rate for Washburn University employees.

VI. Old Business:

- i. Update from Maternity/Paternity leave working group.

- 1. Minutes summary was attached to email invite for

- 2. Teresa Lee suggests to create and submit a proposal to discuss. Teresa can will gather the estimated cost for the usage in 2023. Eileen will send what the group created.

- ii. Replacement for Non-Exempt D - Morgan Hall (Last Name I to O)

VII. Informational Items:

- a. Next Meeting: August 8, 2023, 3:00 – 4:00 pm via Zoom Video Conference and in the Lincoln Room, Memorial Union

VIII. Adjournment (Motion)

- a. Motion – Justin

- b. Second – Christa

*Minutes submitted by Staff Council Secretary Carissa Schmidlein.*