

Washburn University
Faculty Senate Minutes
October 23, 2023
3:00 PM – Forum Room, BTAC

Present: Barraclough, Camarda, Cook, Cook-Cunningham, Dahl, DeSota, Florea, Friesen, Grant, Von Hansen, Hackenworth, Heusi, Holt, Kay, Kendall-Morwick (K.), Kowalska, Lolley, Mercader, Miller, Moddelmog, Porta, Ricklefs, Rivera, Scofield, Sneed, Steffen, Steinroetter, Toerber-Clark, Wagner

Absent: Altus, Hartman, McGuire

Guests: Asamoah, Ball, Boxterman, Lanning, Martinez, O'Neill, Stephenson, Wade, Holthouse

I. Call to Order 3:04

II. Minutes from the October 9, 2023, meeting of Faculty Senate were approved with minor edits to spelling and time.

III. President's Opening Remarks

IV. WUBOR/KBOR Update

- WUBOR: women's soccer team is number eight; men's doubles team won the ITA NCAA tennis. Overall enrollment, retention and six-year graduation are all up. Homecoming is next week.; will be having bods of honor rather than king and queen. Inauguration is also next week. We had the largest Tilford in history, with 550 people. At the audit committee meeting, it was noted our income should be higher than debt overall. We are at seven plus percent. In terms of recruitment, guidelines have changed. The president can negotiate without permission from WUBOR. Construction will start on Henderson in 2025. Programs are moving into the Plass building. The conference room at WUtech is being updated (Wagner).
- KBOR special meeting: small program review. Music departments are not doing well. Geography is also not doing well. Suggested that they should remain, as there is a need for GIS people. Decision making will take place in March or April; the dates were unclear, and the board was going to double check (Grant).

V. VPAA/Provost Update – Stephenson

- EAB enrollment team: the Thrive and Shawnee County Promise Scholarships had the impact we were looking for. There was an increase in funding for those at various income and education levels. This will be fine-tuned as we go. Cook asked for details, numbers. They do not have them right now.

- WUBOR approved confirmed the Construction Manager at Risk and hired the Henderson architects. Met with the deans last Friday. There will be an open forum on the 30th.
- Homecoming and inauguration week: weather affected location of scorch on the porch. On Friday, there is a tea in morgan by the fireplace that starts at one. Will be a group photo in regalia as a gift to the new president. Mazachek is not wearing a tam or mortarboard, so they are optional. There will be bagpipes from Morgan to Lee arena. If it rains, we will have the tea over in lee arena.
- Strategic planning: the consulting group met with WUBOR to present the findings of the townhall forums and received more feedback. November 17th will be another community meeting. There has been good participation so far; will continue to be on Zoom in the afternoon.
- We have identified finalists for the WUtech Dean who will be doing campus visits the week of November 6. Provost search is going to be making video interviews soon with the list of candidates. The Law School Dean position is posted.

VI. Faculty senate committee reports - none

VII. University committee reports

- Minutes from the General Education committee meetings of September 1, 7, 13, and 18 were received. Cook noted that some things came up regarding distributions. Wanted to know where we were with the sciences. The proposal is going to academic affairs on Monday and will be revising the QSR gen ed category (Ball).
- Minutes from the May 1, 2023, Graduate Council meeting were received.

VIII. Old Business

IX. New Business

X. Information Items

- Notable English Course Changes: Ricklefs take time to read the information, take it back to your unit things that are taking place, as rep you should be letting them know. All changes are not considered significant. Anything that is not an action item will have the information placed here. Oneill things that affect a lot of units but are not significant changes, distribute the information.

XI. Discussion Items

- Equity committee update.

- History was that it was created by the executive committee via 22-2 in November 2021. They realized there would be a mass transition and were unsure whether it would be meaningful before that took place. It will require a new senate resolution based on the merits of the last resolution.
- Wagner moved to close the old ad hoc subcommittee. It was seconded. Porta suggested that we pursue people on the previous committee to see if they will be members. This will be included in the new committee language. Plans to use the data analysis from the climate survey. Closing was approved.
- Kendall-Morwick moved that we reestablish the equity committee. The irony of making a committee of overburdened persons was noted. The people who are most motivated are those who are already doing all the work. Asked if it would be possible to use an outside firm. Mercader asked if we can determine a normal amount of service Wagner suggested that it include total load; there are different tasks, and this is dependent on department. For example, graduate courses are different levels of work than others. Modellmog asked about how much should be handled at the department level. Ricklefs confirmed that things are not distributed the same across the university. Desota wanted considered that some committees are busier than others during certain years. To determine the involvement in the committee there may be more nuance that needs to go into that for reasons of actual meeting etc. Toeber-Clark noted that we all have different workloads based on multiple factors. Not all is counted as workload; for example, some need to have continued training that should count as time. Steinroetter suggested that the data from the faculty success groups in CAS be used for this effort.
- Brought back to the question at hand - do we make another committee to do this? Cooke suggested that it is often that 20 percent do 80 percent of the work. Unsure what the ad hoc would improve for us. Modellmog suggested that we not compare to one another as people are required to do different tasks. Kendall-Morwick would like to have a consultant; faculty reports will not be received the same as a firm paid to do it and make recommendations. There are two routes that can be taken, formal via a resolution process through committees and informal via discussion with Mazachek.
- Stephenson said that Hanover may be able to do this. Service and teaching load will be complicated metrics and will differ between programs. Scofield noted that the concern is that some activities do not get counted as service. It would be beneficial to have some sort of way that we look at things in terms of standardizing and defining things. Lolley would like to see the multiple platforms cleaned up to ensure

we do not spend so much time on all the service that needs done. Kendall-Morwick noted that there is service creep that goes unmeasured that needs to be recorded.

- Lolley suggested that we need to rethink how we support faculty in meeting student needs. Cook thinks that the firm is a good idea to have the survey be created for us and then go from there. Ricklefs suggested an informal ask.
- Wagner moved that we do an informal ask first. Ricklefs will do the informal Ricklefs, language when we know the support changes things. Lolley seconded. Steffen believes the formal ask is important and makes more sense as we already have a process in place. Ricklefs suggested that the discussions would be regarding money, what is involved, when do we think that we can get this out, and the timeline. Cook let people know FA meeting for next week was cancelled. Three weeks will be the next meeting where this can be brought up. Wagner prefers the informal to encourage community. Steffen suggested that the formal ask does not require that we demand, just asking for support to make it happen. Miller believes that we are not all on the same page in terms of what informal and formal will look like. Kendall-Morwick believes that we should go ahead and make that move to do formal requests. This committee was previously formed, so they will know that this may be something coming through. Ricklefs clarified that the resolution will be to say that we are bringing forward a proposal to request the agency.
- Modellmog would like to see the informal first for sure. Miller believes that both would be good; working on the formal as the informal ask is made. The move to go forward with the informal request passed. Wagner suggested that we need to check in every other week and that we should ensure that meetings are not cancelled until previous meetings in the process have taken place.

XII. Announcements

- Barraclough: November 8th first generation celebration day.
- Martinez: Washburn created a proclamation to the state of Kansas to have a specific celebration day for first generation students that will be approved by the governor and signed later this week. Kansas will be the first state to have this codified.

XIII. Adjournment 4:17