

Draft language for Recommendations to VPAA Mazachek  
After 10/5 FA committee meeting

Dear Dr. Mazachek,

Thank you so much for participating in our discussion about the intense pressure that COVID has placed upon individuals and families already stressed by dependent-care issues. The discussion ranged broadly, from acknowledging the recent reports that much of this added labor is disproportionately-shouldered by women, to discussing possible ways in which CARES act money or other resources might be leveraged to reduce the stresses on the Washburn community.

After you and our other guests left, the discussion continued, with members wondering if we could creatively reallocating existing monies and resources to address these concerns. As the conversation looped and expanded into multiple arenas, we also wondered if there would be sufficient interest and energy among Senate members (or other faculty) to take up the problem and research potential solutions to recommend to your office.

In the spirit of not adding an additional burden to our faculty members, we decided to begin this process by outlining the above situation and potential solutions to the October 26th Senate meeting, followed by announcing that those willing and able to take on yet another committee/task force should contact Dr. Morse. We think this committee should be voluntary.

If there is sufficient interest, we would like the task force to be composed of members of Faculty Senate and possibly outside members, too, where helpful. For example, a representative from the Office of Diversity and Inclusion might be helpful.

Thank you for your time and consideration,

Faculty Affairs Committee (Faculty Senate)