

Academic Diversity and Inclusion Committee

Meeting Minutes

October 10, 2023

Present: Brown, Burdick, Clouch, Dempsey-Swopes, DeSota, Erby, Gonzales, Grant, Havens, Lassman, Marks, McClendon, Miller, Pierson, Sellak, Stepp, Sundal, Williams

I. Review of the charge of the ADIC

- a. Members: attend inclusive pedagogy training (from CTEL or otherwise); share details of the committee with home units and bring forward concerns.
- b. Committee: identify goals for the campus; create subcommittees of members based on these goals; report to the Office of the Provost.

II. Introduction of committee members, with debrief on Tilford and Dewsbury. Themes from debrief included:

- a. Importance of self-assessment.
- b. Reminder we are teaching students, not subjects.
- c. Need for campus LGBTQ+ affinity group.
- d. Reminder to not do things that are merely performative—the University must reach out to underrepresented communities and forge meaningful partnerships.
- e. Reminder of intersectionality of different identities and work on campus.

III. Updates:

- a. Introduction of Dr. Teresa Clouch, Associate VP of Student Life, Dean of Students, and Diversity Officer
- b. Isiah Bryant-Collier reported there is a search underway for an assistant director of belonging.
- c. Dempsey-Swopes and Erby thanked members for helping with the Tilford Conference. Wichita State will host next year's conference the first Thursday and Friday in October.

IV. Discussion of committee goals for AY2024