

Academic Diversity & Inclusion Committee
Meeting Minutes
February 9, 2021

In attendance: Ayella, Barraclough, Bearman, Berumen, Brown, Burdick, Collier, Cradle, DeSota, Durantes, Dempsey-Swopes, Ellis, Erby, Etzel, Grant, Gibbons, Hart, Havens, Kendall-Morwick, Leming, , Miller, Morse, Scofield, Smith, Tatum, Thimesch, Walter, Wasserstein, Williams,

- I. December 8, 2020 meeting minutes approved.
- II. Reports from Student Organization Meetings
 - a. Walter reported that BSU has had limited meetings; officers will meet over zoom, but the platform has not been great for social events.
 - b. Berumen confirmed a similar experience for We Are F1rst.
 - c. Williams reported that the international house has had one event.
- III. Old Business
 - a. Discussion Guidelines were discussed. Recommendations included:
 - i. Revisiting language regarding personal anecdote invalidating experiences of a larger group.
 - ii. Proposal of language preventing tone policing.
 - iii. Adjustments will be made; materials will be revisited in March.
 - b. Webpage to promote summer and spring diversity courses is under development.
 - c. Collier presented the form drafted to facilitate the creation of Affinity Groups at Washburn, set to go live this semester. The completed form will be received by the Office of Diversity and Inclusion. There is funding for these groups to have social events and do professional development.
 - i. Suggestion to add a text box indicating the interest of finding other folk interested in the group completing the form.
 - ii. Could create a platform in Workplace to encourage people to join groups.
 - iii. Ensure that Washburn Tech is notified when the form is launched.
 - d. Process to report campus climate incidents and bias on campus has been created. Faculty and staff who are part of the “Inclusive WU Network” have been trained. Promotion of the process and reporting form will begin soon.
 - e. WUmester 2021
 - i. Events coming up February 10th, February 18th (Washington)
 - ii. Seventy people are enrolled in the sustainability challenge – encourage people to sign up
 - iii. Mulvane has several exhibits up and is open to the public.
 1. Open Tuesdays 12-7 and rest of the days 12-5
 2. Contact Gibbons for extended hours / private viewing
 - iv. Need to start thinking about the theme for next spring. Ideas thrown out: civil discussion, education and learning, literacy
- IV. New Business

- a. Walter is looking to create an annotated bibliography of diversity and inclusion resources for faculty and staff to be distributed and presented by CTEL. Send materials to Walter with information on what was used, how it was used, and the results.
- b. Discussion regarding drafting a statement regarding concerns about T &P to take to FAC
 - i. Listening session February 10, 2021.
 - ii. Overarching feeling that the option of stopping the clock is not enough to advance equity. Members expressed desire to draft statement of support for work FAC is doing. Several members volunteered to draft a statement. Erby will send out statement for an electronic vote before FAC meets on 2/22.

V. Discussion

- a. Member expressed need to be thinking about student success and send struggling students to success coaches

VI. Announcements

- a. KTWU will have Black History Programming
- b. Flyers for upcoming WUmester Events attached