

Academic Diversity & Inclusion Committee Minutes  
September 8, 1 PM via Zoom

Attendees: Ayella, Berumen, Brown, Burdick, Chadwick, Dempsey-Swopes, DeSota, Emperley, Erby, Etzel, Grant, Juma, Lambing, Marks, McClendon, Moreno, Miller, Morse, Nyquist, O'Neil, Sadikot, Smith, Tatum, Thimesch, Walter, Wasserstein,

- I. Approval of Erin Grant as committee secretary for 2020/2021
- II. Approval of minutes from May 12<sup>th</sup> meeting
- III. Introductions
- IV. Reports from Student Organizations
  1. Bods Connect is the place to find Student Organization meeting info
  2. Alpha Phi Omega increased its membership over the summer
  3. BLM has a new student branch on campus
  4. We Are F1rst meetings are still happening; holding a voter registration training on Wednesday 9/9 from 4–5 pm.
  5. BSU has met once
- V. Old Business: NONE
- VI. New Business
  1. Overview of committee charge & membership expectations
  2. 2020–2021 Committee/Subcommittee Goals
    - I. Goal 1: Review existing curriculum and work with faculty members to further diversify this curriculum.
    - II. Goal 2: Provide recommendations for best practices in retaining diverse faculty and staff.
    - III. Goal 3: Support relationship-building between faculty, academic units, and multi-cultural student organizations and students of color at Washburn.
    - IV. Goal 4: Research best practices and prepare reports to share with campus and surrounding academic communities on relevant topics.
    - V. Goal 5: Coordinate successful WUmester on the topic of sustainability, taking into account unique campus conditions due to COVID19 that will likely exist for Spring 2021.
  3. Subcommittee Assignments: Email Erby with the subcommittee you would like to be on. Each goal above is a subcommittee.
  4. Call for Spring Diversity Courses
- VII. Information Items
  1. Dempsey-Swopes: Opening of Multicultural Intersectional Learning Space (MILS)
    - I. Sept 18 @ 3:00 will be a virtual grand opening for the space
    - II. Hired four students to work in the space. Being trained same as the SOCs with lots of information on student resources.
  2. Updates to WU diversity and inclusion webpages

- I. Still a work in progress. Suggestions can be communicated to Erby.
- 3. Preferred names on iCard
  - I. As of September 1, you can include a non-legal name on the icard; must be entered in banner first. iCard shop will print both names unless asked to exclude legal name. Will not / should not be charged to change their name.
- 4. Bias response network update
  - I. Process is moving forward.

VIII. Announcements

- 1. Cradle: Ichabod's Steps to Success virtual conference. Please encourage your students to attend and register on Bods Connect.
- 2. Miller: *Hostile Terrain 94* is a museum exhibit regarding the humanitarian crisis at the border. Event hosted this Wednesday with an expert from Texas State speaking. On September 25<sup>th</sup> there will be a video screening regarding the process of recovering human remains. October 1<sup>st</sup> is Beyond the Reel, with the discussion of stereotypes of Latinx folx in the media. Last event will be a 26-year retrospective, discussing what has happened since the Clinton administration regarding the situation at the border.
- 3. Connie: There is now an iArt exhibit to accompany the iRead initiative; this year it features five African American artists who created pieces on the topic of identity and culture. The Mulvane is inviting students, faculty, and staff to write something in response to one of the works that addresses how these artists claim identity and what is / who is culture and who gets to write the story. Will create an online journal to collect the response. The Mulvane is open again to the public with limited hours.
- 4. Dempsey-Swopes: Rescheduled student BLM rally October 2<sup>nd</sup> at 7 pm at the stadium. Also Dr. Carol Anderson who wrote *One Person, One Vote* will give a short lecture on 10/16. A panel will follow featuring Dean Carla Pratt and Professors Steve Hageman, Bob Beatty, and Jim Schnobelen.